



Poughkeepsie City School District

Delivering on the promise of a high-quality education

Every scholar. Every day. Every classroom.

Dr. Nicolé Williams serves as the Superintendent of Poughkeepsie City School District. She leads the district's 4,700 students, 800 employees, 9 learning environments, and oversees the system's 94 million dollar annual budget.



Dr. Nicolé Williams is an experienced educator who believes that children must participate in educational opportunities that engage, enrich, and empower them to be life-long learners. As a staunch advocate for equity and excellence for every scholar, every day, in every classroom, she promotes strong student achievement through the use of data-driven instructional practices and collaborative planning processes.

Dr. Williams assumed the leadership role of Superintendent for the Poughkeepsie City School District on July 1, 2013. She brings to Poughkeepsie City School District an impressive record in transformative educational leadership that has led to significant improvement in student learning and instructional leadership development. She works closely with the Poughkeepsie City School District Board of Education to improve academic achievement for all students and, of equal importance, to ensure that the school district's systems and processes are effective, efficient, and results-driven. In collaboration with a committed staff and Board of Education, Dr. Williams is maintaining an unwavering focus on providing rich and valuable learning opportunities to prepare all students for college and 21st century careers. As a result of the hard work of the team, the graduation rate is on an upward trajectory and there are many "points of pride" to celebrate.

Prior to her arrival in Poughkeepsie, Dr. Williams served as Senior Deputy Superintendent/Chief Academic Officer responsible for 27,000 students in 79 buildings in the St. Louis Public School District. There, she focused relentlessly on improving educational outcomes for Pre-K through 12th grade students. She continues to promote robust school-community partnerships as a way of addressing barriers to student achievement.

Dr. Williams also served as the interim Community Superintendent of District 19 in Brooklyn, New York. She taught at the elementary, middle, high school, and college levels. Dr. Williams has 30 years of experience serving in diverse, urban public school

districts across this country. Her prior experience includes extensive travel and work in the field of education in several states, as well as Europe and Puerto Rico.

Bilingual in Spanish and English, Dr. Williams holds a doctorate and a master's degree from Harvard University's Graduate School of Education (with a concentration in the Urban Superintendents Program); and a master's degree in education (with a concentration in bilingual education), and a bachelor's degree in political science, both from Brooklyn College of the City University of New York.